

CODE OF CONDUCT

Lewis University

The following excerpts are from the Lewis University Student Handbook. For the complete version, please click on: <http://www.lewisu.edu/sdl/pdf/StudentHandbook.pdf>

PHILOSOPHY

Admission to Lewis University and its baccalaureate programs, and to represent the University in club competition is a distinct privilege and must be earned by positive performance both in and out of competition. By accepting this privilege, the student-athlete accepts the responsibilities outlined by the Code of Conduct in the Lewis University Student Handbook.

DISCIPLINARY ACTION

A university education is primarily academic and intellectual in nature, but it also includes the development of attitudes and values that enhance mature responsible behavior in all areas of life. Accordingly, student conduct in and out of class is not considered apart from its effect on the total University community; rather it is viewed as integral to an educational process that is both individual and collective in nature. It is in this spirit that Lewis University has developed a set of regulations governing student conduct and has established a judicial system through which conduct violations are adjudicated by members of the campus community

ALCOHOL AND OTHER DRUG POLICY

Use, possession, sale, transfer or manufacture of any controlled substance or paraphernalia commonly associated with controlled substances is prohibited. The University fully complies with the Drug-Free schools and Campuses Act of 1989, as well as all aspects of the Higher Education Act and Amendments. The University will call upon local police agencies as necessary in the Enforcement of its controlled substance policy.

Alcohol may be possessed and consumed in moderation by those students 21 years of age or older at University events or private functions sponsored and supervised by authorized University officials. Students are prohibited from possessing or consuming alcoholic beverages elsewhere on the campus, including grounds and nonresidential campus facilities, without the permission of the University.

Additionally:

1. Possession of alcohol without authorization will result in immediate confiscation and disposal.
2. Students 21 years of age or older are prohibited from supplying alcohol to minors under any circumstance.
3. Public intoxication is prohibited.
4. Regardless of age, no open alcohol is allowed anywhere on campus.
5. Teams traveling to compete on our campus must also comply with the University alcohol and drug policy.
6. Lewis University teams traveling are also expecting to comply with our policies when traveling.
7. All club sport participants have signed a Sport Club Member Code of Conduct (see p. 22)

HAZING POLICY

“Hazing” is frequently defined as any intentional, knowing or reckless act committed by a student, whether individually or in consent with other persons, against another student, and in which both of the following apply:

1. The act was committed in connection with an initiation into, an affiliation with the University.
2. The act contributes to a substantial risk of potential physical injury, mental harm, or degradation or causes physical injury, mental harm and personal degradation.

Hazing includes, but is not limited to:

1. paddling in any form
2. physical or psychological shocks
3. late work sessions that interfere with scholastic activities
4. advocating or promoting alcohol or substance abuse
5. tests of endurance
6. submission of members or prospective members to potentially dangerous or hazardous circumstances or activities which have a foreseeable potential for resulting in personal injury
7. any activity which by its nature may have a potential to cause mental distress, panic, human degradation, or embarrassment

Hazing is illegal and prohibited at Lewis University. Any solicitation to engage in hazing is prohibited. All students, faculty and staff must make reasonable measures within the scope of their individual authority to prevent violations of this policy. It is not a defense to a violation that the hazing victim consented in the hazing activity.

FACEBOOK/SOCIAL NETWORKING

It is important that club officers and members understand how these publications can have possible ramifications that can impact a club and/or Lewis University. Any club that has a "club page," or club sports members that associate themselves and the University on their personal pages with a particular club, must do so in accordance with the Student Handbook of Lewis University. Also, the club member should insure that their pages do not negatively impact the image of the club or of Lewis University as a whole.

CONDUCT POLICY

All club sports participants are expected to act in a mature and responsible manner, both on and off-campus during club-related activities. Participants must realize that their actions, whether positive or negative, are a reflection upon their club, the Club Sports program, Department of Student Recreation, Fitness and Wellness and Lewis University. A position of leadership in a student group or Club Sports group entails responsibility. Student officers that knowingly disregard policies and procedures of Club Sports, Campus Recreation, Lewis University or State and Federal Law will result in disciplinary action. A Club Sports group and its officers may be held collectively and/or individually responsible when violations of policy related to Club Sports, Campus Recreation, Lewis University and/or State and Federal law are committed.

In all conduct issues, the following process will take place:

1. The club will be made aware of the incident in writing (via email or official memo) within three (3) University business days of occurrence.
2. A meeting will be scheduled to discuss the specific charge(s), a review of proper policies and rules, and the club officers will have an opportunity to state their case.
3. The club will be notified of the sanctions within 48 hours of initial meeting and future sanctions if misconduct persists.
4. The club will have five (5) University business days to appeal final decision in writing to the Director of Recreation.
5. If a club fails to respond to initial notification of charges, the evidence against the club will be considered, and a decision will be based on that evidence.

Misconduct

Misconduct is defined as behavior that is subject to disciplinary action and includes violation of Club Sports, Department of Campus Recreation, Lewis University, State and Federal Law, conduct that threatens the safety or well-being of the campus community, and any other behavior that adversely affects the University or its mission. Clubs may be cited for these behaviors during on campus and off-campus activities. Examples include, but are not limited to:

1. Failure to comply with Club Sports and/or Campus Recreation Policies
2. Underage Alcohol Violation and/or Alcohol Violation
3. Contempt
4. Disorderly Conduct
5. Failure to submit identification or providing false information
6. Harassment
7. Hazing
8. Infliction or threat of bodily harm
9. Misuse of fire safety equipment
10. Possession, distribution, or sale of controlled substance
11. Receipt and/or possession of stolen property
12. Theft
13. Failure to pay outstanding bills
14. Trespassing
15. Vandalism

Levels of Misconduct

Minor incident: A minor incident is a violation that affects only the club (ex: missing a meeting, not turning in physical form, etc.)

Major incident or repeated minor incident: A major incident is classified as a violation that affects not only the club, but also the campus community (ex: Vandalism, etc.)

Critical incident or repeated occurrence of minor or major incidents: A critical incident is classified as a serious misconduct violation that includes behavior not supported by the Club Sports program and/or adversely affects the Recreation Department and its mission (ex: Alcohol violation or failure to pay outstanding bills, etc.)

Depending upon the severity of the incident, a suspension of privileges may occur immediately while proceedings are taking place. In cases of critical incidents in which local, state, or federal authorities and/or Lewis's Campus Life office become involved, disciplinary decisions made by Club Sports and Recreation will be in addition to any sanctions levied by other authorities.

Sanctions

Depending on the severity of the misconduct, the following sanctions may be levied against the club for any determined amount of time:

1. Suspension of privileges (short-term) – allocation funding, practice reservations, event reservations, travel and participation in events (both on and off-campus).
2. Termination of privileges (long-term) - allocation funding, practice reservations, event reservations, travel and participation in events (both on and off-campus).
3. Reimbursement for damage to appropriate persons.
4. Community service or special program attendance.
5. Club placed on Probation Status.
6. Termination of affiliation with the Club Sports program.

The Club Sports program and the Campus Recreation office reserves the right to remove a club from operation based on the safety of the club participants and the campus community.

